AN AIFUCTO MONTHLY

Teachers' Movement

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Views expressed by individual in this magazine are of their own and need not necessarily be taken as policy of the Federation

EDITORIAL

We are celebrating, this year, the commemoration of three great minds that had made tremendous contribution in the making of the Modern India. We have the privilege of remembering Sri Rabindra nath Tagore, Acharya Prafulla Chandra Roy and Swami Vivekananda on the occasion of their 150th birth anniversary. Circumstantially, all three great personalities were born in Bengal, the greater part of which is now called Bangladesh.

Among them, only Prof.P.C Ray was formally a teacher who had the background of studying in the best European university and taught at the highest level in Presidency College of Kolkata and Calcutta University.Sri Rabindranath Tagore took keen interest in many matters of national & international import.)One of the greatest poets of our land, he is best known as Gurudev, - the affiliation was first given by Mahatma Gandhi. His great contribution to the arena of education is the founding of Visva Bharati. Santiniketan and Sriniketan are the two arms of the university. Both Prof Ray and Gurudev lived long and died as octogenarians.Swami Vivekananda lived only thirty nine years and left an indelible impression, on minds young and old. Teachers' Movement, the journal of AIFUCTO, the largest Federation of teachers' associations remembers these three great sons of India and urges its members to remember their great contribution. Teachers are to take their message to the student community.That will be the best way of remembering and paying homage to them.

Swami Vivekananda, a patriot saint of modern India and an inspirer of her national consciousness, had shown brilliance as a student of Scottish Church College, Kolkata one of the best seats of higher education. But he moved away from formal education with a burning heart and probing questions encompassing religion, philosophy, politics, sociology, independence or lack of it and education. His master, Sri Ramakrishna, a maverick Hindu saint, oriented him to think about renunciation and transcend personal pleasure.

The fanatic preaching of religion generated much acrimony in our country and resulted in unnecessary violence and disharmony and Swami was the embodiment of protest against these acts. He understood that abstract philosophical ideas could not be grasped by the common masses and taught people the practice of good life in the light of Bhagabat Gita.

We remember that Swamiji emphasized the special role of youth -and he did not live to be old- and oneness of Indian people and the pride of being an Indian. It is not accidental that he was the idol and icon of Netaji Subhas Chandra Bose and batches of young revolutionaries who were ready to sacrifice their lives against British rulers.

Teacher' Movement bows its head in memory of the heroic saint Swami Vivekananda and the other two great sons that Bengal gave India and the world.

FUCTO GOLDEN JUBILEE YEAR

23/1/1A. K.B. Sarani. (Near East Mail Road Post Office). Kolkata - 700 080 (West Bengal), Ph.: 033-25594170 Working Office: 19C, Nilmoni Mitra Street, Kolkata 700 006 (Working Hours 6pm to 9pm) Ph.: 033-2543 6484 Mobile: 98312 76815 Email: asok.barman@gmail.com/ aifucto.gs @gmail.com; Website: www.aifucto.org

अखिल भारतीय विश्वविद्यालय एवम महाविद्यालय शिक्षक महासघं

ALL INDIA FEDERATION OF UNIVERSITY

COLLEGE TEACHERS' ORGANISATIONS (Read, Under Act XXI of 1860)

Date: 05-10-2012

CIRCULAR NO. 07/2011-12

Dear Friends,

Warm Greetings and best wishes for the festive season.

We are happy to note the great enthusiasm across the country to participate in the Varanasi Conference and the central Golden Jubilee Program. We are elated that some of our affiliates are observing Golden Jubilee in a befitting manner. We hope others would do the same as early as possible.

However, only a handful of units have paid the Golden Jubilee contribution of Rs. 20 per members. We appeal to those who have not yet paid to take action in this regard and make the proposed programs possible.

Varanasi Conference

The host and the central leadership are working hard to make the conference a grand success, which is possible only with your active support. As you all know that we requested the Mahatma Gandhi Affiliated College Teachers' Association to shoulder the great responsibly of holding the Golden Jubilee & Conference. We promised that we would provide all assistance to them. The invitation letter and other details including the souvenir advertisement contract forms have been uploaded in our website. Please do everything possible for the success of the program.

Please take note of letter for our respected life members, sent to you by e-mail and posted in the website. We request you to take great care of the senior members and leaders from your unit/state attending the Conference. We are expecting a huge gathering of present& past members. Kindly print these matters in your circulars/bulletin/news letters. Please issue press release in local/state media on the program.

Friends, the program requires sizable funds which cannot be generated by the hosts alone. We assured the hosts that we shall do everything to raise funds for the program. & collect advertisements/ donations from associations, colleges & universities, our well wishers, the corporate sector and our members, individually and collectively. The drafts & cheques are to be issued in the name of the bank account:

XXVIII CONFERENCE OF AIFUCTO 2012, payable at Varanasi Please send the matter and cheque/draft to

Prof. Asok Barman

23/2/1A,K.B.Sarani, Kolkata-700080 only by speed post.

Kindly fill up the registration form & send to the hosts with a copy marked to: aifucto.gs@gmail.com/asok.barmn@gmail.com

The Delegate/Observer/Guest fees Rs.1200 (including Rs.100 for AIFUCTO office in Delhi) to be paid to the Account No.: 32545121870 Bank Name: State Bank of India

Account name: XXVIII CONFERENCE OF AIFUCTO

: Harish Chandra Post Graduate College Branch Code: 1512.

You can also send draft to: Dr.Balbir Singh, Treasurer, XXVIII CONFERENCE OF AIFUCTO,

Harish Chandra Post Graduate College, Maidagin, Varanasi-221001

For further clarification send mail or call the host contact persons or me. All office bearers & NEC members are requested to send the number of participants (Delegate/Observer/Guest) affiliates& states as early as possible. Please deposit the registration fee Rs.1200 (Delegate fee Rs.1100 plus Rs.100 for Delhi office) as decided by the Ranchi NEC meeting well before 30th Nov, 12.which is the last date. It will not be possible to arrange accommodation beyond that date.

As you all know that Varanasi is a crowded town round the year and last minute arrangement for accommodation is not possible. We solicit your cooperation.

Give me a call or mail me for hard copy of Souvenir advertisement form.

Please Visit websites regularly. We have a plan to inform about your accommodation details by 7th December, 2012 through our website.

Share your Golden Jubilee Program with all of us by sending reports which will be published in circulars/Teachers' Movement. Please involve former leaders and activists in the programs. This issue publishes some such functions. A report is being published in the September issue of Teachers' Movement.

We can reach out to the younger generation of teachers & make them aware of the glorious legacy of five decade old movements, especially the four pay scale movements (1973, 1986, 1996, 2006). They are to sensitized to the current and future issues. They need to know the paramount importance of strong associations and movement, at local, state & national levels. The GOLDEN JUBILEE is the opportunity to highlight the issues. We must keep in view the next pay scales revision in 2016 and the younger generation will have to play great roles as we have the responsibility to protect and extend the public funded education. Issues like 'Teach Well Movement' and social responsibilities of teachers to work for inclusive education need immediate attention of teaching community. The AIFUCTO has always emphasized the participation of its members in extension work along with teaching & research. In a word, we are to groom our young generations for a holistic movement in the days to come.

General Secretary is in constant touch with the organizers and visiting Varanasi regularly for the arrangements of the Conference & Golden Jubilee program,

Issue of letter by the MHRD on reimbursement of arrears

The issue of the letter marked the completion of a protracted movement for the payment of arrears by the Central Govt.We have placed the letter in the website and printed in the September issue of Teachers" Movement. All affiliates are requested to enquire about the sending of filled up proforma by the state governments. Those state govts. Which are yet to pay full/parts of arrears are to be pursued to make such payments so that the central govt. reimbursement may take place.

NEC Meeting in Ranchi, Jharkhand

The NEC meeting in Ranchi Jharkhand, hosted by FUTAJ, was held, after a long time, in a relaxed ambience, as the letter regarding arrears has been issued. Prof.Tarun Patra, President made initial observations and noted that the policies of Govt. of India are detrimental to the cause of education and we need to resist the same.

Prof. Asok Barman thanked the members for the support the leadership received during the grueling phases of movements. He expressed gratitude to Sri Pranab Mukherjee, the Hon'ble President, Sri Kapil Sibal, Hon'ble Minister, HRD and officers in HRD for their support. Regarding the regulations and extension of RC/OC he informed the meeting that the exercises of Revisit Committee are over and the final decisions were due. He also said that AIFUCTO requested HRD to immediately notify matters like CAS requirements & RC/OC date extension separating from issues for which more meetings might be

Required. He is maintaining a Delhi Camp office so that he could stay in Delhi continually and pressurize the authorities to take final decisions on these matters.

The General Secretary thanked the Mahatma Gandhi Kashi Vidyapith Affiliated College Teachers Association for agreeing to the AIFUCTO request to organize the Golden Jubilee and 28th statutory conference. On behalf of the organizers, Prof. Kasinath Singh, Prof.Ghanasyam Singh, Prof. Harish

Chandra Singh, Prof.Balbir Singh addressed the NEC members and cordially invited them to the Conference.

The members discussed the current state of affairs and endorsed the decision by the leadership to withdraw the Hunger shrike in States and Delhi after General Secretary discussed with leaders across the country. The following decisions were taken as suggested by the Secretariat & the General Secretary.

- 1) The delegate fee for the Varanasi conference will be Rs1100. Another Rs.100 will be collected from delegates/observers/guests as Delhi office maintenance fund.
- 2) A rented office will be opened in Delhi.
- 3) A permanent office building will be constructed or a flat will be purchased. All affiliates, members & well-wishers are requested to donate voluntarily to generate adequate fund as and when arrears are received.
- 4) Reiterated the earlier decision that all affiliates are to pay Rs.20 per member for Golden Jubilee as early as possible since the General Secretary reported that only handful affiliates have paid for central Golden jubilee.
- 5) All affiliates are to collect advertisements for the Varanasi Conference.
- 6) The Secretariat, with other office bearers & members will prepare notes on the educational bills in Parliament and create nationwide awareness about the implications & impacts of the pending bills.

The members recorded appreciation for the grand Golden Jubilee program and excellent arrangements for the NEC meetings made by FUTAJ.

UGC Regulation. RC/OC date extension; The recommendations of the Revisit Committee have been examined by the MHRD and are reported to be before the Commission meeting to be held soon. We are keeping close watch and will inform you of all the developments.

Conference Seminar

The topic of the Conference Seminar is -"Higher Education in 12th Five Year Plan-Agenda, Roles of teachers and Teachers' Movement". Send papers to the General Secretary in soft format to aifucto.gs@gmail.com. We request teachers, while writing papers, to identify problems faced by higher education in their own states/region with empirical evidences and suggest solutions. The problems of deprived sections of the society in accessing higher education and various constraints may also be highlighted. There should also be papers on commercialization of higher education and the necessity to strengthen the public funded education and on vacant posts existing for a long time.

CABE Committee

The Central Advisory Board of Education (CABE) has constituted a committee headed by Dr.D.Purundeswari,Hon'ble Minister of State MHRD, for the purpose of developing a framework & procedure for' The National Mission of Teachers & Training'. Our General Secretary, Prof. Asok Barman has been chosen as a member of the Committee. The members of the committee include select state education Ministers, State Education Secretaries, Academicians including select Vice Chancellors, officials from MHRD and heads of UGC,AICTE.NUEPA & other regulatory central bodies. The first meeting was held on 12th August, 2012, the Agenda Note of the meeting has been printed in the August issue of Teachers' Movement & also uploaded in our website. Please send your views, experiences and suggestion to the General Secretary by e-mail. Your opinions will be reflected in the future meetings. I have already received some communications.

In the first meeting, Prof. Barman outlined the ongoing exercises of AIFUCTO for the cause and pointed out that the central problem lies in non-filling up the vacant posts by both central and states in schools, colleges & universities. He assured the Minister and the Committee members that AIFUCTO will cooperate with the Committee with its vast experience at the grass root level. As and when the Committee work progresses, I shall inform you through communications and website uploading.

NEWS OF AFFILIATES

Hearty Congratulations to the new leaderships of Nagaland, Meghalaya, Assam & Goa

Nagaland : President-Prof. Vesa Haise, General Secretary-Prof. Prof. Arungla Aier

Meghalay : President: Prof.Berylda Hedipati, General Secretary: Prof.Batskhem Myrboh Assam : President: Prof.Rana Kr Changmai, General Secretary-Prof.Biswajit Bhuyan

Goa : Prof.Sanjay P S Dessai, General Secretary-B.P.Sarat Chandran

Uttar Pradesh

The teachers of Uttar Pradesh under the banner of state Federation FUPUCTA organized a series of agitation programs for a number of demands including: payment of arrears from 1.1.2006, implementation of UGC Regulation including CAS, increases the age of retirement to 65 years, regularization of nonugc scale teachers like Ad Hoc and Contractual appointments. A massive Dharna was organized before U.P. at all university headquarters. Thousands of teachers participated in a Dharna on 24th August before the Vidhan Sabha.On 5th September, the Teachers' Day, Program of Protest Day was observed and the teachers wore black badges.

Prof. K.S.Singh,the Federation President and Prof.Vivek Dwivedi ,General Secretary along with other office bearers led the agitation program and submitted memorandums to the state Govt. to accept the long standing demands. The AIFUCTO General Secretary is in touch with the Federation leadership and lent full support to the demands

Assam

The 59th Annual Conference of ACTA was held at Karimganj College, Karimganj from 25th August 2012 to 28th August, 2012. More than 500 teachers from 189 provincialized Colleges of Assam participated in the conference to make it a grad success. Delegates' camp was opened by Prof. Abdul Bashit Choudhry. An exhibition highlighting the works of local artisans alongside scientific demonstration of mushroom cultivation was inaugurated by Prof. Dilip Kr. Sen Gupta. The conference started with an academic session with the topic "The governance of Provincialised Colleges of Assam: the role of Governing Body, Principal and Teachers. The academic session was inaugurated by Prof. B.K. Dhar. The discussion was initiated by Dr. Jayata Boruah, Academic Secretary of ACTA. The annual lecture was delivered by Prof. T.K. Patra, President AIFUCTO on the topic, Public Funded Education: Problems Challenges and Responsibility. The welcome address in the delegate session was delivered. By DR. Radhika Ranjan Chakraborty, Principal, Karimganj College and Chairman, Reception Committee.

The delegate session was inaugurated by Prof.Asok Barman G.S. AIFUCTO.He praised ACTA for the regular conference and democratic spirit of the organization.Prof. Barman thanked the leadership of ACTA for their role in AIFUCTO movement.

The open session of the Conference was held under the Presidenship of Prof. Naren Changmai. It was addressed by Sri Gautam Roy, Minister of P.H.E., Sri Siddique Ahmed, Minister of Border Areas, Sri Kamalekhya Dey Purukayastha, MLA, and Karimganj. Prof. Samnath Das Gupta, V.C., Assam University,

The following members were elected by the conference as office bearers for the next session Prof. Rana Kr. Chnagmai as President, Prof Hema Kanta Phukan as Vice President, Prof. Biswajit Bhuyan as General Secretary, Dr. Jayanta Baruah as Finance Secretary, Dr. Partha Sarathi Das as Assistant Secretary (Academic), Dr. Sultan Ali Ahmed as Asst Secy (Organising), Prof Amiya Patar, Asst. Secy, (Women Cell).

Meghalaya

The 30th General Conference of Meghalaya College Teachers' Association was held on 29th September, 2012 at Synod College, Shillong. Dr. DWanswett, Principal, Synod College, has welcome the delegates. Dr. C R, Lyngdoh, President, MCTA has delivered the presidential address.Innaugural address was given by Prof. B B Dutta.

Prof. Biswajit Bhuyan, AIFUCTO Zonal Secretary, was present in the conference on behalf of AIFUCTO and deliveed a speech. Dr. (Mrs) Eureka F P Lyngdoh presented the General Secretary report. Prof. L Pyngrope, Vice-President of MCTA, proposed the vote of thanks of this one day conference.

The Conference elected Prof.Batskhem Myrboh as General Secretary.

Haryana

The university and college teachers of Haryana are on agitation under the banner of Haryana Federation of University and College Teachers' Organisations (HFUCTO) since august 1st, 2012 mainly on the issues of implementation of UGC recommendations in the state. On 1st August ,2012, teachers observed protest day by wearing black badges, on August 13,2012 ,one day Dharma was staged in universities and college campuses, on 25 August, one day State level Hunger strike was held at Kurukshetra University in front of VC office. All these protest actions were a big success. Teachers of MDU Rohtak, Krukshetra University, Govt. Aided Colleges and Govt. Colleges participated in these actions. The next action is to go on Mass Casual Leave on Sept. 21, 2012. The main demands of teachers are implementation of Haryana Govt. notification dated July21, 2011, implementation of important recommendations of UGC like API system should be effective from session 2012-13 with prospective date, post of professor In colleges, workload as per UGC, increments for PhD/Mphil/Mtech/LLM as per UGC, fixation of reader/lecturer

Selection grade at the minimum of Rs 23890/ and that of directly recruited professor at Rs 43000/, age

Of superannuation to 65 and other deviations from UGC, Restructuring the state higher educational and appointment of VC'S &Registrars as per UGC guidelines. After the launching of the agitation many clauses of the Haryana Govt. notification were implemented. The university and college teachers of Haryana deserve congratulations for the struggle.

Punjab

Punjab Federation of Universities and College Teachers Organisation (PFUCTO) staged an agitation for their demands .On Sept 05, 2012, universities and college teachers of Punjab went on mass casual leave and organized a rally at Chandigarh in large no of teachers participated. On the same day a meeting was held with the chief minister of Punjab Shri. Prakash Singh Badal, the chief minister directed the officials to address the problems of the teachers immediately.

Himachal Pradesh

The HP University Simla authorities and Himachal Govt. paid the 50% amount of the 6th pay arrears to the teachers of the university after the resolutions of north Zone meeting 02 June ,2012 were sent to the State Govt. The teachers of HP University have planned to protest for the delay in depositing the balance 50% in their PF.

Jammu & Kashmir

Govt. college teachers association on struggling on many issues. The most important is the workload they have been assigned the workload of 24 hour per weak, the succeeded in getting it reduced to 20 hours from this session but they are still struggling to do as per UGC. The other issues which the teachers are taking with the Govt. are implementation of UGC recommendations in toto, notification of CAS guidelines, Payment of 80% arrears (only 20% paid so far), age of superannuation to 65, creation of post of professor in colleges etc.

Eagerly awaiting to meet you all in Varanasi.

Regards

Asok Barman General Secretary

SWAMY VIVEKANANDA ON EDUCATION

Education must help us manifest the infinite knowledge within

Education is the manifestation of the perfection already in man. Knowledge is inherent in man, no knowledge comes from outside; it is all inside. What we say a man 'Knows', should, in strict psychological language, be what he 'discovers' or 'unveils'. What a man 'learns' is really what he 'discovers' by taking the cover off his own soul, which is a mine of infinite knowledge. We say Newton discovered gravitation. Was it sitting anywhere in a corner waiting for him? It was in his own mind;

the time came and he found it out. All knowledge that the world has ever received comes from the mind; the infinite library of the universe is in your own mind. The external world is simply the suggestion, the occasion, which sets you to study your own mind. The falling of an apple gave the suggestion to Newton, and he studied his own mind. He rearranged all the previous links of thought in his mind and discovered a new link among them, which we call the law of gravitation. It was not in the apple nor in anything in the centre of the earth. All knowledge therefore, secular or spiritual, is in the human mind. In many cases it is not discovered, but remains covered, and when the covering is being slowly taken off, we say 'we are learning', and the advance of knowledge is made by the advance of this process of uncovering. The man from whom this veil is being lifted is the more knowing man; the man upon whom it lies thick is ignorant; and the man from whom it has entirely gone is all-knowing, omniscient. Like fire in a piece of flint, knowledge exists in the mind; suggestion is the friction which brings it out. All knowledge and all power are within. What we call powers, secrets of Nature, and force are all within. All knowledge comes from the human soul. Man manifests knowledge, discovers it within himself, which is preexisting, through eternity.

No one was ever really taught by another. Each of us has to teach himself. The external teacher offers only the suggestion which rouses the internal teacher to work to understand things. Then things will be made clearer to us by our own power of perception and thought, and we shall realise them



SWAMI VIVEKANANDA 12 January 1863–4 July 1902 Original Name-**Narendra Nath Datta**

in our own souls. The whole of that big banyan tree which covers acres of ground, was in the little seed which was, perhaps, no bigger than one eighth of a mustard seed; all that mass of energy was there confined. The gigantic intellect, we know, lies coiled up in the protoplasmic cell, and why should not the infinite energy? We know that it is so. It may seem like a paradox, but is true. Each one of us has come out of one protoplasmic cell, and all the powers we possess were coiled up there. You cannot say they came from food: for if you heap up food mountains high, what power comes out of it?

The energy was there, potentially no doubt, but still there. So is infinite power in the soul of man, whether he knows it or not. Its manifestation is only a question of being conscious of it.

The Light Divine within is obscured in most people. It is like a lamp in a cask of iron: no gleam of light can shine through. Gradually, by purity and unselfishness, we can make the obscuring medium less and less dense, until at last it becomes as transparent as glass. Sri Ramakrishna was like the iron cask transformed into a glass cask, through which can be seen the inner light as it is.

Education must result in man-making

The ideal of all education, all training, should be this man-making. But, instead of that, we are always trying to polish up the outside. What use polishing up the outside when there is no inside? The end and aim of all training is to make man grow. The man who influences, who throws his magic, as it were, upon his fellow-beings, is a dynamo of power, and when that man is ready, he can do anything and everything he likes: that personality put upon anything will make it work.

Now we see that though this is a fact, no physical laws that we know of will explain this. How can we explain it by chemical and physical knowledge? How much of oxygen, hydrogen, carbon - how many molecules in different positions, and how many cells, etc., etc., can explain this mysterious personality? And we still see, it is a fact, and not only that, it is the real man; and it is that man that lives and moves and works, it is that man that influences, moves his fellow-beings and passes out, and his intellect and

books and works are but traces left behind. Think of this. Compare the great teachers of religion with the great philosophers. The philosophers scarcely influenced anybody's inner man, and yet they wrote most marvelous books. The religious teachers, on the other hand, moved countries in their lifetime. The difference was made by personality. In the philosopher it is a faint personality that influences; in the great prophets it is tremendous. In the former we touch the intellect, in the latter we touch life. In the one case, it is simply a chemical process, putting certain chemical ingredients together which may gradually combine and under proper circumstances bring out a flash of light or may fail. In the other, it is like a torch that goes round quickly, lighting others.

The science of Yoga claims that it has discovered the laws which develop this personality, and by proper attention to those laws and methods, each one can grow and strengthen his personality. This is one of the great practical things and this is the secret of all education. This has a universal application. In the life of the house-holder, in the life of the poor, the rich, the man of business, the spiritual man, in everyone's life, it is a great thing, the strengthening of this personality.

The end of all education, all training, should be man-making. The training by which the current and expression of will are brought under control and become fruitful, is called education. It is a man-making religion that we want. It is man-making theories that we want. It is man-making education all round that we want.

We must have a hold on the spiritual and secular education of the nation. Do you understand that? You must dream it, you must talk it, you must think it and you must work it out. Till then there is no salvation for the race. The education that you are getting now has some good points, but it has a tremendous disadvantage which is so great that the good things are all weighed down. In the first place it is not a man-making education, it is merely and entirely a negative education. A negative education or any training that is based on negation, is worse than death. The child is taken to school, and the first thing he learns is that his father is a fool, the second thing that his grandfather is a lunatic, the third thing that all his teachers are hypocrites. the fourth that all the sacred books are lies! By the time he is sixteen he is a mass of negation, lifeless and boneless. And the result is that fifty years of such education has not produced one original man in the three Presidencies. Every man of originality that has been produced has been educated elsewhere, and not in this country, or they have gone to the old universities once more to cleanse themselves of superstitions.

Likewise the education that our boys receive is very negative. The schoolboy learns nothing, but has everything of his own broken down - want of Shraddha is the result. The Shraddha which is the keynote of the Veda and the Vedanta -the Shraddha which emboldened Nachiketa to face Yama and question him, through which Shraddha this world moves the annihilation of that Shraddha! - "The ignorant, the man devoid of Shraddha, the doubting self runs to ruin." Therefore are we so near destruction. The remedy now is the spread of education. First of all, Self-knowledge, I do not mean thereby. matted hair, staff, Kamandalu, and mountain caves which the word suggests. What do I mean then? Cannot the knowledge, by which is attained even freedom from the bondage of worldly existence, bring ordinary material prosperity? Certainly it can. Freedom, dispassion, renunciation all these are the very highest ideals, but - "Even a little of this Dharma saves one from the great fear (of birth and death)." Dualist, qualified-monist, monist, Shaiva, Vaishnava, Shakta, even the Buddhist and the Jain and others -whatever sects have arisen in India - are all at one in this respect that infinite power is latent in this Jivatman (individualised soul); from the ant to the perfect man there is the same Atman in all, the difference being only in manifestation. "As a farmer breaks the obstacles (to the course of water)" (Patanjali's Yoga-Sutra, Kaivalyapada, 3). That power manifests as soon as it gets the opportunity and the right place and time. From the highest god to the meanest grass, the same power is present in all - whether manifested or not. We shall have to call forth that power by going from door to door144

The real thoughts, new and genuine, that have been thought in this world up to this time, amount to only a handful. Read in their books the thoughts they have left to us. The authors do not appear to be giants to us, and yet we know that they were great giants in their days. What made them so? Not simply the thoughts they thought, neither the books they wrote, nor the speeches they made, it was something else that is now gone, that is their personality. As I have already remarked, the personality of the man is two-thirds, and his intellect, his words, are but one-third. It is the real man, the personality of the man, that runs through us. Our actions are but effects. Actions must come when the man is there; the effect is bound to follow the cause.

SWAMI VIVEKANANDA AND HIS IDEAS ON EDUCATION

Prof. Mrinmoy Bhattacharyya

Swami Vivekananda with his family name Narendra Nath Dutta was born in the city of Calcutta in an educated high caste hindu family hundred fifty years ago. This country and many other countries are celebrating 150th year of his birth. He lived on this earth for only 39 years. In these few years of mortal life he read, wrote, spoke and travelled all around the globe indefatigably living upto his own saying "It is better to wear out than to rust out." He had many interests and on most of them he held strong opinions. A courageous man and articulate in expression (he was an orator par excellence) he spoke widely and was spoken about in newspapers and journals. During his life time and more after his death many men and women have written about him at home and abroad. He was not a pedagogue nor a professional teacher nor he was founder of a school or university. Yet he was a teacher because he was a preacher and he was the founder of Ramkrishna Math and Mission, an organization of hindu monks and had clearcut ideals on many aspects of education and strangely enough most of them are of contemporaneous relevance. In this article we are going to discuss some of them.

India is a country of many peoples in terms of ethnicity, language, culture, religion, hoary tradition of ancient learning, philosophical tomes and also extreme differences of wealth and poverty wisdom and illiteracy, squandering resources by the rich and permanent hunger of millions. Swami Vivekananda had a burning ambition of welding this variety into one India through education. Nationhood was not a very simple as an ideal anywhere in the world and in his time it was not easy for Indian people to grasp it and get inspired by it. In Vivekananda's words it was more difficult for the old. That is why he was interested in youth who were not burdened with wrong old ideas. And he himself did not have time to grow old.

All the best ideas were in the minds of a human child. Education is meant to promote their growth and blossoming from within. This is essence of value based education, never ending flow of love and compassion. He understood that intellectual education and physical education through games and sports must go together. A strong mind can function well only in a strong body. That is why he propagated that football game was more important than meditation for young students. At Vivekananda's time such ideas were not only a heretic but downright nonsense. But we see today how truly important was Vivekananda's suggestion.

In Indian philosophy there are two schools of thought while one is that God is all and true and the earth with all its animate and inanimate objects are only a mirage. Such ideas often have an impact of emasculation. The alternate thought was devotee is the god himself. I am god so I am good strong and

knowledgeable. What ever made a person feel strong and beautiful was true. Education is meant to strengthen self confidence.

In Vivekanada's time British power was at its zenith and a never failing technique of the British colonialists was to create inferiority complex in the minds of vound Indian learners. Vivekananda's idea was to reject such wrong and harmful ideas and to generate through education and honest pride of being the inheritors of the greatest and oldest civilisation of mankind. Translation of Vedas by the German scholars specially by Maxmuller made the west conscious that the Vedas were the oldest books of philosophy and poetry created by the Aryans and that Sanskrit was the mother language of the Indo European and Iranian people. Therefore Indians were in no way could be treated as inferior people. In education his emphasis was on teaching of modern science and technology so that Indian could grow into a wealthy nation. There was no conflict between growing rich and growing wise and the fact is that the two were complementary to each other. Grow wise with a full stomach.

Vivekananda ridiculed deification of cattles and serpents and not being sensitive to the depressed and suffering human beings. He wanted the young students to feel the oneness of Indian people and to fight to remove hunger, poverty, ignorance and prejudices of many kinds. He often jokingly said that high caste Hindu in practice pushed God into the rice bowl in the kitchen. Such prejudices should be rejected outright. Similarly taboos imposed against crossing the sea or disallowing women and low caste people for chanting holy scriptures like Vedas were opposed by him straightaway. All there were to be achieved through proper education.

He created a new order of monks whose motto was not only attaining salvation being immersed in God but also helping and serving suffering humanity. "Atmano mokshartham jagaddhitayo cha". Monks of Ramakrishna Mission thus set up schools, colleges and hospitals provide relief in case of natural calamities as a missionary with dedication and treat men and children as godly beings. Selfless dedicated service of these monks leave often an indelible nark specially on young minds and shape their character. Character-building, in Vivekananda's words is the very soul of education.

Finally Vivekananda believed that no one race or any ethnic group or clan was superior or inferior to one another. They have same human potentiality which is to be nurtured and improved through education for common good of the humanity. The set task of a good man is to work tirelessly for the welfare of fellow human beings with love and compassion because man was God himself or herself. To serve man is to serve God because man and God were the same.



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अखिल भारतीय विश्वविद्यालय एवम महाविद्यालय शिक्षक महासघं

ALL INDIA FEDERATION OF UNIVERSITY &

COLLEGE TEACHERS' ORGANISATIONS (Regd. Under Act XXI of 1860)

XXVIII ACADEMIC CONFERENCE

At Mahatma Gandhi Kashi Vidyapeeth, Varanasi

Dear Friends, Date:18.09.12

Greetings from AIFUCTO and MGKVP Affiliated College Teachers' Association.

We are happy to announce that the Golden Jubilee Celebrations and the 28th Academic Conference of the All India Federation of University and College Teachers' Organisations will be held at Mahatma Gandhi Kashi Vidyapith, Varanasi from 15th to 17th December, 2012.

We cordially invite the delegates and the observers from the affiliated organisations of the AIFUCTO to participate in the Golden Jubilee Celebrations and the Conference.

We take great pleasure and pride in informing you that the holiest of holy Varanasi is the birth place of our Federation. The Federation started its glorious journey from Udai Pratap College of Varanasi in the year 1962. The first General Secretary was Prof. H.N. Singh of Tilak Dhari College, Jaunpur a place close to Varanasi.

The Conference would relive the Golden History of AIFUCTO and we call upon you to be a part this historic Conference.

The AIFUCTO Conference occupies great position in our activities and is an occasion for the teachers from all over India to review the activities of the organisation since the last conference, to analyse the situation prevailing in the country and also around the world, the changes that have been taking place around us especially in the field of education .The theme of the Conference is the 'Higher Education in the perspective of 12th Five Year Plan, Roles of Teachers & AIFUCTO.'

This Conference is held during a critical phase when there are moves by the government to bring changes in the realm of higher education and introduce new pension schemes. These are extremely important issues and we believe many of these will not augur well for the teachers and the country. The AIFUCTO which is in the vanguard of the teachers' movement has a significant role to play for which the conference has to discuss and show proper direction & guidelines to the movement.

About Varanasi

Varanasi, one of the oldest living cities of the world, has a long and continuous history since 1000 B.C. It has been the seat of learning, culture and religious revivalism since antiquity. Situated on the banks of river Ganga, Varanasi is one of the holiest cities of the Hindus. Lord Vishwanath, the replica of the world, Himself, is present in this holy city. It is unique city where ancient and modern; eternity and continuity live side by side. Varanasi has also been associated with Buddhism. It was at Sarnath in 532 B.C. that Gautam Buddha preached his first Sermon after attaining enlightment. The main visiting places are Vishwanath Temple, Ganga Ghats, Sarnath, Bharat Mata Mandir, Banaras Hindu University and Ram Nagar Fort.

Mahatma Gandhi Kashi Vidyapith

Mahatma Gandhi Kashi Vidyapith owes its birth to the educational, cultural and political aspiration of preindependence India. The early period of this institution pulsated with National freedom struggle. The Vidyapith
was accorded the status of UP State University on 15th January 1974. Now, the university has more than 227
affiliated colleges spread over six districts- Varanasi, Chandauli, Mirzapur, Ballia, Sant Ravidas Nagar and
Sonbhadra. The affiliated college teachers' association, known as Mahatma Gandhi Kashi Vidyapith Affiliated
College Teachers' Association has been established on 9th August 2009.

The Conference website: We have opened a website of the conference for all details. The URL is www.aifuctovaranasiconference2012.orga.in / www.aifuctoconference2012.orga.in

How to reach: By Air - Lal Bahadur Shastri International Ari port, also popularly known by the name Babatpur Airport is the air base that provides connectivity to and from Varanasi via air. This public airport is located 21 km. away from the Varanasi Railway Station.

By Rail - Varanasi Junction, commonly known as Varanasi Cant Railway Station located in the heart of Varanasi is the major train station of U.P. All the major cities of the country connected with Varanasi. One can also catch trains from Mughalsarai, Just 10 km. south to Varanasi.

By Road - Varanasi has good network of roads, frequent public and private buses and road transport to all the major towns of U.P. and nearby area.

Venue of the Conference is hardly 400 mt. away from the Varanasi junction.

Climate during Conference time - In mid December, Varanasi temperature generally varies from 15 to 250C.

DELEGATE FEE: The Ranchi NEC meeting decision regarding the delegate fee: Each Delegate/ Observer/Guest will have to pay a registration fee of Rs.1200. This includes Rs.1100 for the organisers and Rs.100 for the AIFUCTO Delhi office fund contribution.

BANK DETAILS

Account No. : 32545121870 Bank Name : State Bank of India

Account name : XXVIII CONFERENCE OF AIFUCTO

Branch : Harish Chandra Post Graduate College, Maidagin, Varanasi-221001,

Branch Code : 1512

Mode of payment: (1) Deposit delegate fee in favour of the above account in any SBI branch

(2) Send draft to: Dr. Balbir Singh, Treasurer, XXVIII Conference of AIFUCTO Harish Chandra Post Graduate College, Maidagin, Varanasi-221001

Websites: www.aifucto.org., www.aifuctovaranasiconference2012.orga.in,

www.aifuctoconference2012.orga.in

Souvenir: During the Conference a Souvenir commemorating the Conference will be released with articles of leading academics and our leaders. Delegates may send their articles to the General Secretary who will forward the same to the Organising Committee. The last date is 25th November,2012.

Tariff rates:

Black Outer Cover - 30,000/- Inner Cover - 25,000/-

Inside Pages: Full page (Colour) - 20,000/- Full page (b/w) 15,000/- Half Page (b/w) 10,000/-

National Seminar: As part of the Conference, a National Seminar on 'Higher Education in India in the Perspective of 12th Five Year Plan, Roles of Teachers and AIFUCTO.'Please send your paper to the General secretary. Prof.Asok Barman.

You may contact the organisers through their mobiles or email id;

E-mail: aifuctoconference 2012@gmail.com. with copy to : aifucto.gs@gmail.com

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Vice- Chairman: Dr. H. C. Singh, Jt. Secy., FUPUCTA

Secretary: Dr. K.N. Singh, President, MGKVP Affiliated College Teachers' Association

Jt. Secretary: Dr. Virendra Singh, Secy., MGKVP Affiliated College Teachers' Association

Treasurer: Dr. Balbir Singh, HCPG College, Varanasi

TEACHERS' MOVEMENT IN MAHARASHTRA A GLORIOUS HISTORY OF DEMONSTRATION AND ACHIEVEMENTS

Prof. C.R. SADASIVAN

Glorious March to Golden Jubilee

All India Federation of University & College Teachers' Organization is proudly celebrating a historic moment - its Golden Jubilee. The years that have passed by have been arduous for the University and College Teachers having to battle out from time to time in order to secure for the teachers a position of social status national dignity. Though there have been continuous struggle, the following events will stand out:

"The 1987 All India Indefinite Strike from 4th August till 5th September 1987 was the first demonstration of the teachers' strength. This was to force the Union Government led by Shri Rajiv Gandhi and the then HRD Minister P.V. Narsimha Rao to implement the Mehrotra Committee recommendations based on the Fourth Pay Commission scales of pay. This led to the college teachers getting not only the revised scale of pay but also the designation of Reader for senior teachers. This also paved the way for colleges to become research-oriented centres

"The 1998 All India indefinite strike from 11th August till 6th September 1998 this time to compel the Union Government headed by Shri Atal Bihari Vajpayee and the then HRD Minister Dr. Murli Manohar to implement the Dr. Rastogi Committee recommendations based on the Fifth Pay Commission scales of pay. This further helped in boosting the image of the University and College teachers through better pay scales and improvement in the conditions of their service

"Recognizing the inner strength of the teachers under the banner of the AIFUCTO, in 2008 the Union Government led by Dr. Manmohan Singh and the then HRD Minister Shri Arjun Singh yielded without an indefinite strike on our part by which the Chedha Committee recommendations with modifications by the HRD Ministry came to be implemented. Thousands of teachers got the designation of Associate Professors and the post of Professor in the colleges also came to be introduced which was the dream of our erstwhile leaders like Prof. Amiya Dasgupta, Prof. Mrinmoy Bhattacharya, Prof.

Aboni Baral, Prof. Dr. K.K. Theckedath and a host of others who pioneered the teachers' movement.

"AIFUCTO has through its democratic governance established itself as a model trade union in the country surviving through the black days of emergency (1975 till 1977) when attempts were made to crush the all over the country democratic labour movements and trade union activities. Today, we can proudly say that the AIFUCTO has come to be recognized in every nook and corner of the country. This the AIFUCTO has achieved through cherishing and upholding the values of democracy, liberalism, secularism and science.

Maharashtra's Contributions

While the various affiliated units of the AIFUCTO in the different States have contributed immensely in this successful march of the AIFUCTO to its Golden Jubilee Year, the teachers in the Universities and affiliated Colleges in Maharashtra are really proud that they have been able to contribute their mite.

Maharashtra has today 10 non-Agricultural Universities and each of them has its Teachers' Organization, viz., BUCTU (Mumbai), SNDTWUCTU (Mumbai-Pune), PUTA&PUCTO (Pune), NMUCTO (Jalgaon), SUTA (Kolhapur) and SUTA (Solapur), NUTA (Nagpur), NUTA (Amravati), BAMUCTO (Aurangabad) and SWAMUCTA (Nanded). The Organizations have been formed at different times and some of them have completed about 5 decades of their existence and worked towards the consolidation of the teachers' strength in the respective Universities and their affiliated colleges. All these Organizations are under one large umbrella viz., the Maharashtra Federation of University & College Teachers' Organizations (MFUCTO). Though each of the Units are autonomous and function with their own Constitutions, all State level decisions, which are binding on the University level organizations, are taken by the MFUCTO. The MFUCTO has a General Council consisting of 12 members from each of the affiliated units and an Executive Committee consisting of Office Bearers and members drawn from the different affiliated units.

MFUCTO which was formed during the dark days of emergency in 1976 has a long history of struggle and mass movements behind its back. The formation of the MFUCTO itself was due to the adamant attitude of the then Minister for Education. Shri Anant Namjoshi, who declared from the portals of the Government that "teachers should forget the Sen Commission recommendations and pay scales". There was also an Ordinance brought through the Governor declaring that no teacher should be confirmed in service even after completion of the period of probation inasmuch as the new 10 + 2 + 3 pattern of education was to be introduced in place of the 11 + 4 scheme then existing. This was a clear indication that thousands of teachers particularly the language teachers were to be thrown out of service. Teachers were up in arms against the Ordinance which they called as the Black Act and through a huge demonstration made a bonfire of the Black Act. Almost at the same time Rajni Patel who was the President of the Indira Congress Party in the wake of the declaration of emergency called upon teachers in Maharashtra to come under the banner of what he called the 'National Forum of Teachers' aimed at breaking down the existing structure of teachers' organizations and their militancy. To achieve these ends, fear psychosis was generated by taking into custody without a charge or trial under MISA, two of the leaders of the Teachers' Movement viz., Dr. Liladhar B. Kenny and Dr. K.K. Theckedath, President and General Secretary of the MFUCTO and also BUCTU on the ground that 'their presence would endanger internal security of India'. They remained in prison till the emergency was withdrawn in 1977. Rather than frighten the teachers, these developments only helped to strengthen the teachers' movement under the MFUCTO.

Taking advantage of the emergency, Government of Maharashtra through its Department of Education brought out GR in October 1975 and in the name of implementing the Sen Commission recommendations and introduction of new scales of pay, teachers were directed to sign a contract/bond which contained so many adverse conditions that hardly any teacher would derive any benefit of the Commission recommendations. The managements of the colleges were involved in compelling the teachers to sign the Contract of Agreement of which only three copies were to be made - one for the

Government, one for the University and one for the management with no copy of the same for the teacher. MFUCTO decided as a first measure to burn a copy of the obnoxious document called 'Agreement' which would have enslavened the teaching community. Teachers withstood firmly the government pressure and refused to sign the one-sided contract/agreement.

MFUCTO did not remain a silent spectator but decided to challenge the government diktat in the Hon'ble High Court at Bombay. Unmindful of the rigors of the emergency and threat of imprisonment hanging over their heads, tremendous effort was put in by the leaders of the different affiliates of MFUCTO in their respective University areas with the assistance of hundreds of teachers. Writ Petition was filed during the emergency challenging most of the provisions of the GR praying for quashing and setting aside the said provisions which were dictatorial in nature. The Petition got admitted and remained pending for further hearing. Even when the Petition was pending, MFUCTO decided to give a call for Boycott of the University Examinations in the State. The Boycott of Examinations was to be in all forms - setting of question papers, conducting practical and theory examinations, assessment of answer scripts and so on. Boycott of Assessment was a new weapon that teachers' organizations in the country had discovered. Teachers in large numbers began to sign the individual letters addressed to the Vice Chancellor intimating that he/she will not participate in any work related to the University examinations. This action getting organized under the banner of the MFUCTO sent shivers through the Universities who sent SOS to the Government. The Government rushed to the High Court calling the MFUCTO action contempt of the Court in a matter which was sub judice. The matter came up before the Division Bench and after hearing the loud rhetoric arguments of the Advocate General that teachers are coming to the street and that the academic calendar would be affected and students would be put to academic loss, the Presiding Judge asked a query to the AG "has the government left any other way for the teachers". After some more arguments on the Contract, the Court suggested that the parties sit over the negotiating table. This acted favourably and the negotiations started leading to what is called the Consensus of 1977 between MFUCTO and Government of Maharashtra.

The provisions of the Consensus which received the stamp of the High Court continue to exist even till date. MFUCTO was assisted in the Court by the Senior Counsels, late Shri K.T. Sule and late Shri Madan Phadnis, committed and erudite trade union advocates along with their juniors.

The Resolution for the first indefinite strike of the University and College teachers in 1987 was adopted at the AIFUCTO Conference held at Podar College in Mumbai.

Dr. K.K. Theckedath as the President and Prof. Mrinmoy Bhattacharya as the General Secretary of the AIFUCTO had the onerous responsibility of leading the strike from the front to success. The indefinite strike again in 1998 led by the same leaders provided much greater gain to the academic community in the country. It clearly showed that it is only through massive demonstration including strikes that real gain to the working people can be achieved and that there are no other short-cuts. With the defeat that the union government suffered at our hands in 1987 and 1998, wisdom dawned on the political power at the centre who decided to grant the sixth pay commission pay revision to us without having to engage ourselves in another massive strike. An important role was played by the Union HRD Minister Shri Arjun Singh in spite of the bureaucracy seeking to deny us our legitimate dues.

In Maharashtra itself apart from participating in the All India indefinite strike called by the AIFUCTO, MFUCTO had to wage big long drawn out battles in the form of indefinite strikes.

To get the IV pay commission scales implemented in our State, indefinite strike was called that went through December 1988 to January 1989 resulting in a negotiated settlement of the demands with full salary for the strike period. Shri Sharad Pawar as our Chief Minister played an important role sitting through several sessions in the negotiations.

For the Fifth Pay Commission scales also MFUCTO had to give a call for indefinite strike to begin on 8th December 1999 which was averted by the intervention of our Chief Minister, Shri Vilasrao Deshmukh and Shri Dilip Walse Patil as our Minister for Higher & Technical Education.

To get the VI Pay Commission scales of pay, MFUCTO had to organize a massive indefinite strike of 44 days in July-August 2009 which led to a negotiated settlement in writing with full salary for the strike period.

The government's arbitrary act of introducing retrospectively the NET/SET qualification condition for Teachers in Maharashtra, led to bitter struggle between MFUCTO and the Government of Maharashtra and it is in the final stage of settlement after we organized boycott of centralized examination for 52 days in from the last week of March to May 2012.

The long, democratic and determined struggle against the establishment at the Government, University and Institutional levels could be successfully carried forward and sustained through courageous and qualitative leadership that came from each of the affiliated units of the MFUCTO. The leaders, to name some of the most important, whose contributions remain historic and unparalleled in the Teachers' Movement in Maharashtra and at the All India level are V.B. Kamath, Dr. Liladhar B. Kenny, Sambhajirao Jadhav, E.N. Manjrekar, Dr. Arun Dixit, C.R. Patil, Dr. K.K. Theckedath, B.T. Deshmukh, Nalini Tarlekar, N.D. Shirolkar, Dr. S.N. Bhave, Dr. Shirin Kudchedkar, Baba Hatekar, Dipa Mahanwar, Prof. Barahate, Dr. Sudhir Paranjape Dr. Cynthia Deshmukh, G.M. Rajarshi, Govind Shahani, Hemant Wagh, Eknath Kathale, Dr. Vithal More, Uttam Suryavanshi, Dr. Kranti Jejurkar, Mahendra Bhatia, Dr. Arun M. Amlani, Sudhakar S. Mankar and Shivajirao Patil. Their sacrifice in the cause of the welfare of the teaching community, organizational abilities, democratic functioning and scientific, secular approach will remain cherished in the minds of the academic community. Prof. Sambhajirao Jadhav, Prof. Dr. Arun Dixit, Prof. Tapati Mukhopadhyay served as Vice Presidents of the AIFUCTO and Prof S.S. Mankar, Prof. Dr. Madhu Parnajape and I have also served as National Secretaries at the AIFUCTO.

From time to time the mantle of leadership shifted to second and third line of leaders and the baton of the tradition of struggle was handed over to new but equally democratic, committed, secular and safer hands. Maharashtra assures the rest of the country that it will stand united not only within itself but with the teachers at the All- India level to contribute for the future development of higher education, welfare of the teachers and academic development of the students who constitute two of the most important stake holders.

LONG LIVE AIFUCTO

LONG LIVE MFUCTO

LONG LIVE TEACHERS UNITY

GOLDEN JUBILEE CELEBRATIONS - REPORTS SENT BY AFFILIATES

KARNATAKA

Mysore University Private College Teachers Association (MUPCTA) affiliated to FUCTAK and AIFUCTO celebrated golden jubilee of AIFUCTO on a grand scale at AVK College Hassan (Karnataka) on 26-8-2012.

Several celebrities representing the Government, University, Management, teacher movement, political system, parents, etc. participated in the day long function.

Dr.A.M.Narahari, Former President, Federation of University and College Teachers Associations in Karnataka (FUCTAK) while inaugurating the celebration dwelt on glorious history, strong organizational structure, excellent leadership and outstanding achievements of AIFUCTO. He said that we all should be grateful to AIFUCTO for raising the status of teachers and higher education and It is our bounden duty to strengthen the apex organization in all possible ways. AIFUCTO takes care of teachers and policies pertaining to higher education and let us rise to aspirations and expectations of our students and the society. If we respond adequately to the society through commitment and hard work, it will be a fitting tribute to AIFUCTO.

Dr.R.Halesh, Former Vice President of AIFUCTO, Prof.C.H.Murigendrappa, President, FUCTAK, Prof.K.M.Nagaraj, President BUCTA spoke on various achievements of AIFUCTO and also about the need to strengthen the Organisation.

Dr.V.Kamalamma, Director of Collegiate Education, Govt. of Karnataka and Prof. P.S.Nayak, Registrar, Mysore University offered their best wishes to AIFUCTO.

Mr.Gurudev, Former MLC & Vice President of AVK College and Mr.Manunath B.K. Secretary appealed to teacher organistions to work with private managements in order to convince the government about the need to support the aided colleges.

Dr.C.R.Raju, President MUPCTA was felicitated by the representatives of various colleges for his leadership and good work

DR.C.R.Raju, President, Prof.Hiranaiah, General Secretary, MUPCTA, Dr.Shailajakumari, Principal, AVK College and other Office bearers deserve the appreciation of more than 200 teachers present in the function, for celebrating the Golden Jubilee of AIFUCTO in such a meaningful way.

MAHARASHTRA

Shivaji University Teachers' Association (SUTA) Kolhapur (Maharashtra) celebrated AIFUCTO Golden Jubilee by holding a National Seminar on "Quality of Higher Education and Kakodkar Report" on 2nd Sept. 2012 at Dr. V.T. Patil Memorial Hall, Kamala College Campus, Kolhapur alongwith release of Memorial Volume of Late Prof. Sambhajirao Jadhav, Founder of SUTA and Leader of MFUCTO / AIFUCTO.

Prof. Mrinmaya Bhattacharya, Ex-General Secretary of FISE, inaugurate the National Seminar. In his inaugural speech, he highlighted that AIFUCTO / MFUCTO continuously put efforts for maintaining the Quality of Higher Education. It has not made any compromise on this issue of Quality. But Kakodkar Committee, appointed by Government of Maharashtra, given stress on privatisation of Higher Education and suggested Private-Public Partnership in the field of Higher Education.

He spoke on the contribution of Late Prof. Sambhajirao Jadhav at National, State and SUTA level. He added that Prof. Jadhav was great leader who has put his whole life for the cause of welfare of Teachers. He was guide and philosopher for MFUCTO and AIFUCTO for more than 30 years. His memorial volume will guide young workers of SUTA/MFUCTO for future.

Prof. B. T. Deshmukh, Ex-President of MFUCTO and Ex-MLA, released the Memorial Volume on Prof. Sambhajirao Jadhav. In his speech, he highlighted the contribution of Prof. Jadhav in building SUTA and MFUCTO and making both unions very strong. Prof. Jadhav worked for the better service conditions and for safeguarding the statutory rights of College Teachers. He has shown the right path by his principles to the workers of unions. The Memorial Volume is the history of SUTA's struggles for the cause of welfare of Teachers in particular and the cause of higher education in general. Prof. Deshmukh spoke on Prof. Jadhav's good decisions about when to resolve the problems by agitation and when by courts. The State Government had to bent down in all court matters filed by SUTA under his leadership.

Prof. Deshmukh also spoke on "Quality of Education and Kakodkar Report" and critisised the attempts of State Government to Control the affairs of State Universities. Great Social thinkers Shri. Jyotiba Phule, Dr. Babasaheb Ambedkar, Karmveer Bhaurao Patil have suggested that Higher Education shall be the responsibility of the State and the Government want to deshoulder the same, he added.

In his presidential speech, Vice-Chancellor Dr. N. J. Pawar said that the Kakodkar Report on Higher Education needs wide debate by all sections of the society, though it has certain good recommendations.

In the noon session, Prof. B. Vijaykumar, General Secretary of FISE, made power point presentation on the report of Kakodkar Committee and pointout the efforts of Government for making Higher Education privatised and commercialised through such committees.

Prof. Asok Burman, General Secretary of AIFUCTO presented the momento in the memory of Prof. Sambhajirao Jadhav on behalf of AIFUCTO for his contribution. He spoke about the great role played by Prof. Sambhajirao Jadhav at state and national level for safe-guarding the interest of teaching community and even of Higher Education. Prof. Barman stressed the need to groom the young leaders and united struggle.

Prof. C.R. Sadashivan, Ex-President of MFUCTO and Ex-National Secretary of AIFUCTO and Comrade Govind Pansare, a Social Thinker & Worker, spoke on Quality of Education and Kakodkar Report. SUTA President and Vice-President of AIFUCTO, Prof. N.K. Mulla made introductory speech. SUTA co-ordinator Prof. S.G. Patil explained the objectives of releasing memorial volume on Prof. Sambhajirao Jadhav. SUTA General Secretary, Prof. Dr. R. H. Patil offered the vote of thanks.

Prof. Sudhakar Mankar, Ex-National Secretary of AIFUCTO & Ex-Vice President of FISE, put his all efforts for smooth organisation of the whole programme of National Seminar and release of memorial volume being convener of Central Organising Committee. SUTA Office bearers and all co-ordinaters extended full co-operation in organising the programme.

The National Seminar was well attended by Office bearers of other unions, invited guests and the members of SUTA. About 1100 teachers from the Districts of Solapur, Sangli, Satara and Kolhapur

participated in the programme which is grand success of AIFUCTO Golden Jubilee celebration.

HARYANA

AIFUCTO golden jubilee celebration function was held at Late Prof. Harbhajan Singh Hall (This hall of golden jubilee celebration was named in the memory of Former Zonal Secretary of AIFUCTO NORTH ZONE who had massive heart attack during a HFUCTO function in university college hall KUK in Feb. 2002 and died on spot) Geeta Sadan auditorium, Kurukshetra Universiy Kurukshetra on September 09.2012. The function was organized by Haryana Federation of University and college teachers' organizations (HFUCTO) comprising Maharishi Dayanand university teachers association, Kurukshetra university teachers association, Govt.college teachers association and Haryana college teachers association. On this occasion a seminar was organized on the topic "Challenges of Higher Education" and felicitation function to honour the Vattern teacher's leaders' of Haryana. Dr. Ram Prakash Member Parliament was the chief guest, Prof A. James William former president of AIFUCTO was keynote speaker and Prof Asok Barman General Secretary of AIFUCTO was quest of Honour at the function.Dr. Vazir singh Nehra Vice-President and Prof KS Dhaka ex Zonal Secretary of AIFUCTO were also present on the occasion.Dr.Pradeep chauhan President HFUCTO, Dr.Pawan Jaiwal Preident MDUTA, Dr. Rajbir Prasar President HCTA and Dr. Iqbal Singh President HGCTA jointly presided over the Function and Prof.Attar Singh Gen. Secretary HFUCTO & Zonal secretary AIFUCTO conducted the proceedings of the program. HFUCTO leaders Dr.VS Nehra, Dr.UV Singh, Dr. Dalip Singh, Dr. Parmesh, Dr Narender Chahar, Dr Ashok Yadav and Dr. Ravinder Gasso welcome the Chief Guest, Prof. William and Prof.Barman by presenting bukka.

Dr. Ram Prakash inaugurated the function and urged the teaching community and teachers' organizations to recognize the need to resist trivialization of education at various levels. He called upon the teachers' organizations to play an active role in broadening the role of teachers in the building of social, moral and cultural values in society. Dr. A James Williams, former president of AIFUCTO, as

keynote speaker said that the ruling classes of India were in league with the corporate world to push the system of higher education towards privatization. He said that that the emphasis on 'quality education' by the policy makers is hypocritical as the essential conditions for it are neglected so grossly. especially along with faculty crunch at the national level and without proper infrastructural facilities, 'quality education' is a distant possibility. He asked the teachers' bodies to challenge the moral, economic and social utility of commercialization of Higher education. Prof. Ashok Barman, general secretary AIFUCTO, said that the teachers' organizations own the historical role of imbuing the system with student oriented character. He further said that AIFUCTO has always struggled and had been in forefront for protecting the intrest of the students while struggling for the dignified professional life for the teachers during the last 50 years and will continue to do so. Dr Rajbir Prasar President HCTA called upon the leadership to give serious consideration to what Dr.Ram Prakash, Prof William and Prof Barman has said while continuing the struggle to strengthened the public funded education system.

The main attraction of the program was the felicitation function in which the Vattern leaders of teachers' movement of Haryana were honoured for their sacrifices to build the teachers' movement of Haryana and strengthening the higher education system of the state. Dr. Ram Prakash, Prof. William and Prof.Barman Honoured the Vattern leaders by presenting shawls & mementos to them. The leaders narrated their experience and challenges they faced during those days of struggle of teachers. They also advised the present day leadership to be in regular contact with the society and be vigilant in maintaining the relevance of class room in the fast changing environment of commercialization. They also appreciated the leadership to organize the program. The Vattern leaders present were Prof Sukhdev Singh Ex-President HCTA, Prof K S Rathi Ex-President HCTA, Prof KS Dhillon Ex-President& GS HCTA ,Prof.BK Nagla Ex-President MDUTA, Prof HS Sinha Ex-President KUTA, Prof.Mahavir Sharma Ex-GS HGCTA, Prof KC Dhankar Ex-President HGCTA, Dr Sushash Sharma Ex-Zonal Secretary AIFUCTO&Ex-President HCTA, Prof AS Mahajan Ex-President HCTA, Dr Surender Kumar Ex-President MDUTA, Dr NS Kausal Ex-President HFUCTO& KUTA, Prof. Kishan Chand Ex-President HCTA, Prof Hukum Singh Ex-Zonal Secretary AIFUCTO& Ex-GS HCTA. Dr OP Jakhar Ex-President HCTA, Prof R S Kundu Ex-President HGCTA, Prof SC Aggarwal Ex-President HCTA, Prof.KK Sirohi Ex-GS HCTA, Dr. HS Gupta Ex-GS MDUTA. Some Vattern leaders could not participate due to old age and illness.

Earlier at the beginning HFUCTO President Dr. Pradeep Chauhan welcomed the guests and in the end he concluded the function with the remarks that we shall have to continuously struggle for safeguarding the interest of students, teachers and society at large. Lastly 2 minute silence was observed to pay homage to Prof. Harbhajan Singh.

The success of function was achieved only by active involvement of all office bearers of HCTA, HGCTA, MDUTA and KUTA specially the organizing committee coprising Dr Pradeep Chauhan, Dr Ravinder Gasso, Dr Parmes Kumar, DrOP Gupta, Dr Ishvar Singh and Dr Rajesh.

JHARKHAND

The Golden Jubilee of AIFUCTO was celebrated in Ranchi on 16.09.2012. The program generated great enthusiasm and hundreds of teachers of Jharkhand and Bihar, along with more than sixty NEC members and guests from outside Jharkhand. The program was held in Ranchi University auditorium, a modern and beautiful meeting place. It was indeed a gala program and ambience was fabulous.

The Governor of Jharkhand, His Excellency Dr.Sayeed Ahamed graced the occasion as the Chief Guest.

Prof.Babban Chaubey,President, the state federation (FUTAJ) and a veteran leader presided over the memorable function . Prof. Tarun Patra , AIFUCTO President and Prof. Asok Barman, GS, AIFUCTO, Vice Chancellors, Prof. L.N.Bhagat, Prof. R.N.Bhagat, Prof.Feroz Ahamed,Prof.S.K.Roy graced the occasion as guests. Prof. V.P Singh, former National Secretary, AIFUCTO, Prof. K.K.Sharma, a veteran leader & General secretary of FUTAJ,Prof.G.C.Jha former Zonal Secretary , AIFUCTO and Secretary FUTAJ were also partici-

pated. The historical meeting, first of its kind in Jharkhand, witnessed near total representation of entire Jharkhand who came with great expectation to be a part of the AIFUCTO Golden Jubilee celebration.

A large number of teacher activists worked very hard under the able leadership of Prof.V.K. Piyush, Vice President of AIFUCTO and Prof. Mithilesh,Office Secretary, FUTAJ to make the program a grand success. We are very happy and proud to inform you that a team of young, energetic and lively teachers putting in all efforts proved the vitality of teachers' movement in Jharkhand. All retired leaders and teachers were honoured by the organizers.Prof.Khagendra Thakur, a great leader of teachers' movement, a note writer and social activists was felicitated in the meeting.

The Governor highlighted the mission of teaching and urged the gathering to contribute to the nation building, as no other section can have profound influence on the young minds. He narrated his experience of association with the mission called teaching and praised the activities of the teachers' organizations. He hoped that the Govt. of Jharkhand would solve problems raised by the university and college leaders and assured his help. In a state like Jharkhand, he stressed the need to adopt all possible measures to accelerate the progress of education at all levels.

Prof. Tarun Patra in his address dwelt on the contemporary issues and declared that AIFUCTO would never compromise on basic principles of inclusive education. He referred to the reform agenda

of Govt. of India and cautioned the audience about the danger of privatization and entry of foreign educational agents as they would not cater to the needs of our countrymen.

Prof. Barman narrated the glorious role of AIFUCTO for more than five decades and reminded the audience that the factor behind the success of AIFUCTO Movement is the unity & untiring efforts of leaders and steady support rendered by the members. He informed the audience that the 6th pay scale movement was a protracted one and the leadership always tried to avoid the extreme path of cease work. He expressed happiness that a state like Jharkhand has organized such a grand show & involved entire state in the celebration. He referred to many problems of Jharkhand and assured full support to the state movement program and pledged to remain present in all agitation as he did before. Prof. V.P. Singh in a very spirited speech reminded the audience the history of great movements that AIFUCTO launched in the to improve the service condition of teachers were crowned with great success and called upon the leaders and activists to take up many problems of teachers of the state. Prof. Piyush And Prof. Mithilesh referred to the ongoing agitations in Jharkhand and declared that the movement would be intensified with active AIFUCTO guidance and support. Prof. Babban Chaubey made a powerful presentation of the state issues and expressed thanks to AIFUCTO leadership. The meeting was conducted by Prof. Mithilesh and thanks were given by Prof. Hari Om Pandey to everybody.

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